

it.ready2run

# Secure and Cost Effective Implementation with Fast-tracks to Value

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it.ready2run gives us the ability to implement an HR solution quickly and efficiently, allowing our customers to realize business value as soon as possible



## A Predefined Solution Based on More than 15 Years of Global HR Roll-out Data

At itelligence we understand that implementing a new HR system can be a daunting experience for a company. Choosing the technology is only the beginning—making sure the new solution lands successfully in the business is the real challenge.

This is why we have developed it.ready2run. By taking advantage of best practices learned throughout years of experience in HR transformation projects, it.ready2run helps you accelerate the implementation timeline while still ensuring the solution is viable and adds value, not only to your HR team, but also to management and employees.

### **HR Taxonomy**

it.ready2run starts with itelligence's HR Taxonomy. It identifies and describes all the work of an HR department, process by process, from Recruiting to Performance Management to Compensation and everything in between. The Taxonomy is complemented by a library of Process Maps, which are the result of decades of real-world experience in HR transformations and kept up to date through

regular reviews and research into HR trends.

The it.ready2run process maps are designed to integrate smoothly with the SAP SuccessFactors HCM cloud solution, ensuring a seamless view of activities both inside and outside the enabling technology.

### **Reduce Costs and Time**

As part of it.ready2run, itelligence provides a standard configuration of each module in the SAP SuccessFactors suite. Based on the most common choices among the many offered by the technology, the it.ready2run configuration eliminates weeks of effort in the implementation timeline, reducing the cost of the project. Among other things, Customer Footprints in it.ready2run let you add your company colors and logo, customize the reason options for various HR events such as Leaves of Absence and Terminations, and ensure the Performance Appraisal form reflects your policy and program.

The final part of it.ready2run is contextual guidance and other user support, powered by the WalkMe

Digital Adoption Platform. Fully integrated with the it.ready2run SAP SuccessFactors configuration, the WalkMe solution transforms the user experience by training the software to adapt to users, rather than forcing the user to adapt to the software.

WalkMe can reduce or even eliminate the need for training as part of your implementation plan, replace the labor-intensive and quickly outdated user guides that traditionally accompany a new system, and significantly reduce the learning curve when onboarding new employees.

To complement our it.ready2run solution, we offer Project Management expertise, HR Advisory support such as developing a Master Data Model or using SAP SuccessFactors to support your Talent Management program, and experienced Organizational Change Management resources to ensure your HR transformation project is successful.

The WalkMe user interface is intuitive and can be deployed to most existing systems without changes to the infrastructure.

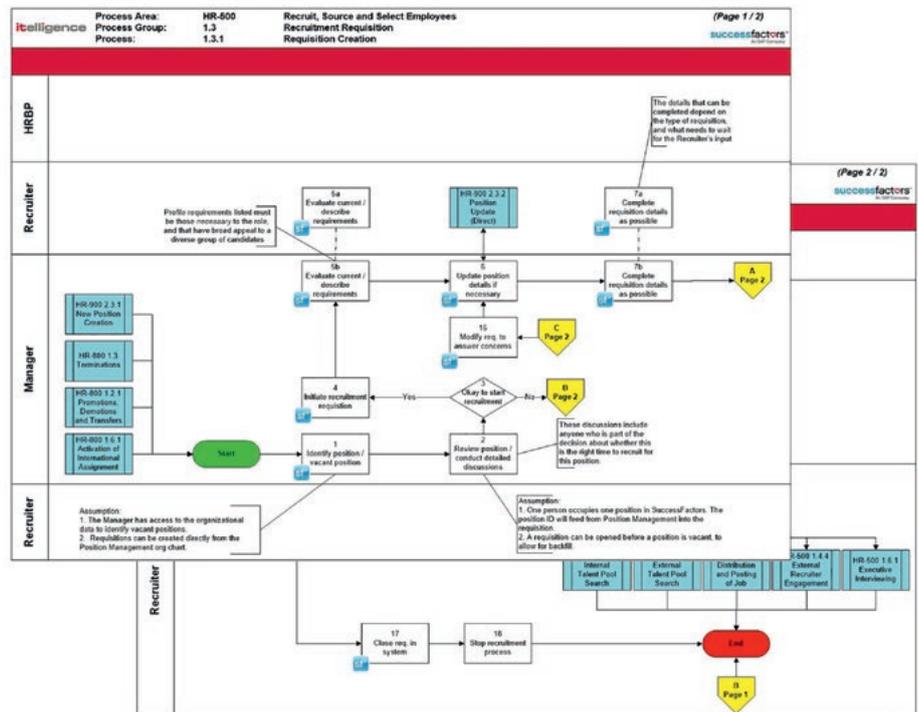


### Five Reasons to Choose it.ready2run

1. A template approach: 98% of fields and processes predefined, the rest open for customer footprints.
2. Fast implementation with minimal customer effort.
3. Focus on handing over knowledge of the solution - via workshops in the system and through ongoing tryout, testing and self-education.
4. SuccessFactors localizations and translation are included.
5. Integrated process library documenting how SAP SuccessFactors works in a business context.

# Intelligence Process Maps

- HR-500 1 Talent Acquisition.vsd
- HR-500 1.2 Generation and Management of Talent Pool - R2R.vsd
- HR-500 1.2.1 Candidate Pool - R2R.vsd
- HR-500 1.2.3 Early Talent Attraction - R2R.vsd
- HR-500 1.2.4 Alumni Relation Management - R2R.vsd
- HR-500 1.2.7 Candidate Referral Programs - R2R.vsd
- HR-500 1.2.8 Passive Candidate Sourcing - R2R.vsd
- HR-500 1.2.9 Unsolicited Candidates - R2R.vsd
- HR-500 1.3 Recruitment Requisition - R2R.vsd
- HR-500 1.3.1 Requisition Creation - R2R.vsd
- HR-500 1.3.2 Requisition Modification or Cancellation - R2R.vsd
- HR-500 1.3.3 Requisition First-Level Approvals - R2R.vsd
- HR-500 1.3.4 Requisition Final Approvals - R2R.vsd
- HR-500 1.4 Candidate Sourcing and Identification - R2R.vsd
- HR-500 1.4.1 Internal Talent Pool Search - R2R.vsd
- HR-500 1.4.2 External Talent Pool Search - R2R.vsd
- HR-500 1.4.3 Distribution and Posting of the Job - R2R.vsd
- HR-500 1.4.4 External Recruiter Engagement - R2R.vsd
- HR-500 1.4.5 External Candidate Applications - R2R.vsd
- HR-500 1.4.6 Internal Candidate Applications - R2R.vsd
- HR-500 1.5 Candidate Interview and Selection - R2R.vsd
- HR-500 1.5.1 Interview Logistics - R2R.vsd
- HR-500 1.5.2 Candidate Qualification - R2R.vsd
- HR-500 1.5.3 Candidate Selection - R2R.vsd
- HR-500 1.5.4 Assessment Events - R2R.vsd
- HR-500 1.5.5 Candidate Notification - R2R.vsd
- HR-500 1.6.4 Executive Recruiting - R2R.vsd



## Want to know more?

Visit our website  
[www.itelligencegroup.com](http://www.itelligencegroup.com)  
or send an email to  
[info@itelligence.dk](mailto:info@itelligence.dk)

Human Resources is about finding the right employees with the right competencies at the right place at the right time. This is what the itelligence HCM team is all about. We are dedicated to providing the best solution for our customers.