

MERGING BUSINESSES AND SYSTEMS FOR ENTERPRISE-WIDE VISIBILITY



We had an aggressive target with the project set to go live in only seven months from our merger date. Thanks to the skill, professionalism and dedication of itelligence*, we were able to meet our project deadline on time and on budget.

Brad Korte, Head of Finance Technology, Janus Henderson Group PLC



Challenges

- Consolidation of two SAP® ERP platforms on to a single platform
- The need to design a global chart of accounts
- Finance and SAP teams in different time zones
- Partial replacement of the US integrated SAP environment (Separating HR/Payroll from Finance)



Solutions

- SAP ECC6 (FICO, HR, BW) BPC, SAP® BusinessObjects™
- Design & Realisation Consultancy
- UK and US Functional & Technical Support
- NTT DATA Business Solutions hosting



Benefits

- Single Global Finance platform which supports global accounting practices such as US GAAP, IFRS and local GAAP
- Implementation of consistent chart of accounts which leads to simplified efficient global processes
- Redesign and improvements to some of the legacy processes for the new company



Why NTT DATA Business Solutions?

- Solid understanding of our business requirements
- Strength of bringing both finance and SAP knowledge
- SAP applications integration expertise
- Global operations that could satisfy UK and US merger requirements

Janus Henderson
— INVESTORS —

Organisation: Janus Henderson
Industry: Global Asset Management
Products: Funds and Investment Trusts
Number of Employees: 2000 employees
Turnover: £1.3bn (31/03/2018)
Website: www.janushenderson.com

* Since April 1, 2021 itelligence is operating as NTT DATA Business Solutions

NTT DATA Business Solutions



NTT DATA
Trusted Global Innovator

£265.3bn

Assets Under Management



A Merger of Equals

Janus Henderson is a global asset manager, specialising in active investment. With assets under management of £265 billion and over 2,000 employees worldwide, the company was formed in May 2017 with the merger of Henderson Global Investors with Janus Capital Group Inc. The company provides its institutional, retail and high net-worth client's access to skilled investment professionals representing a broad range of asset classes, including equities, fixed income, property and alternative investments.

Janus Henderson's strategic plan was founded upon operational efficiency, client-centricity, global expansion and organic growth. To support the business plan their IT strategy focused on the delivery of a single version of the truth with the ability to exploit information and ensure data was accessible across the business. With the merger plans announced, the organisation needed to have a global finance platform in place which involved the consolidation of two SAP ERP landscapes into a single SAP platform that would underpin the merged organisation's finance team.

Turning to NTT DATA Business Solutions with whom Henderson Global Investors had a long standing relationship in regard to supporting their SAP ERP landscape, the SAP Consolidation project was initiated. We introduced a programme incorporating solution design consultancy, realisation consultancy for both technical and functional aspects, plus business intelligence expertise to deliver enhanced reporting across the group. The merger had created a disruptive and incoherent analytical environment so we were tasked with introducing a data strategy that would deliver timely and actionable business insight. Leveraging the SAP BusinessObjects BI platform, finance and operations teams are now able to access full data sets with the ability to analyse on demand. In addition, we delivered hosting services to ease the transition across the UK and US territories. The project was completed in only 7

months with a single SAP platform and common finance processes across business operations.

With the same financial reporting platform and a single version of the truth, the newly-merged company is benefiting from enterprise visibility, accurate reporting and costs savings. The company also seized the opportunity to change group currency and chart-of-accounts during the merger process to realise additional benefits. Plus, the UK division was able to separate SAP HR/Payroll for local control and compliance. With the success of the consolidation project, the company is already looking at future activities which include Transfer Pricing and Profitability Analytics, as they continue their finance transformation initiative that is founded on continuous business improvement.

It was evident the strong team spirit with itelligence* and Henderson's enabled the smooth delivery of the project with full visibility and financial reporting across our business.

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